HANOVER & DISTRICT HOSPITAL

MINUTES OF THE REGULAR BOARD MEETING

DATE: Tuesday, June 23, 2026

TIME: 1700 hours

PLACE: Hybrid (HDH Boardroom/Virtual)

PRESENT: ***Voting Directors:*** Pamela Matheson (Chair), Corwin Leifso (Vice Chair), Chris Prues (Treasurer), Leigh Butler, Réjane Dunn, Lorna Eadie Hocking, Terry Leis, Catherine McKay, Tina Shier
Non-Voting Directors: Dana Howes (President and CEO), Saskia MacMillan (VP of Patient Care/CNE), Dr. Randy Montag (Chief of Staff),
Invited Staff: Victoria Cumming (Recording Secretary)

REGRETS: ***Voting Directors:*** Don Butland
Non-Voting Directors & Invited Staff: Kim Mighton (Vice President of Finance & Operations), Dr. Nick Abell (President of Medical Staff)

1. CALL TO ORDER

D. Howes called the meeting to order at 1821 hours.

2. LAND ACKNOWLEDGMENT

The Land Acknowledgement was spoken, honouring the Indigenous peoples and their ancestral connection to the land on which we gather.

3. APPROVAL OF AGENDA

Moved and Seconded
THAT the agenda be approved as presented.
MOTION CARRIED

4. DECLARATION OF ANY CONFLICT OF INTEREST

No conflicts were declared and the group was reminded to declare a conflict of interest should one arise.

5. MISSION, VISION, VALUES

The Board reviewed the Mission, Vision, and Values and were asked to keep them in mind throughout the meeting.

6. ELECTION OF OFFICERS

On behalf of the Nominating Committee, D. Howes provided the following recommendations for the slate of officers for the 2026/27 year: P. Matheson as Board Chair, C. Leifso as Vice Chair, C.Prues as Treasurer. She then requested nominations from the floor with no further responses.

Moved and Seconded
THAT nominations be closed and the slate of officers for 2026/27 be P. Matheson as Board Chair, C. Leifso as Vice Chair and C. Prues as Treasurer.
MOTION CARRIED

The above-named individuals were acclaimed to the Executive Officer positions. D. Howes then turned the meeting over to Board Chair, P. Matheson.

7. STRATEGIC MATTERS

There were no strategic matters for this meeting.

8. BUSINESS/COMMITTEE MATTERS

8.1 Nominating Committee Report

P. Matheson reported;

(a) Committee Lists 2026-27

Moved and Second

THAT the Board of Directors accepts the Committee List 2026/27 as drafted by the Nominating Committee.

MOTION CARRIED

(b) Mentor List 2026-27

Moved and Seconded

THAT the Board of Directors accepts the Mentor List 2026/27 as drafted by the Nominating Committee.

MOTION CARRIED

(c) Board Policy #501 President & CEO Performance Appraisal

The group discussed the revisions to the policy and the reasoning behind the change to the rating scale. It was noted that after the next review adjustments can be made if needed.

Moved and Seconded

THAT the Board of Directors accepts Board Policy #501 President & CEO Appraisal as presented.

MOTION CARRIED

9. CONSENT AGENDA

Moved and Seconded

THAT the items on the consent agenda are approved as follows;

9.1 Open Board Session Minutes – May 26, 2026

9.2 Board Committee Reports

(a) Finance/Audit and Property Committee Minutes – May 25, 2026

(b) Quality Governance & Risk Management Committee Minutes – May 26, 2026

(c) Medical Advisory Committee – May 7, 2026

(i) Vice President of Medical Staff Nomination

9.3 2026-27 Board Meeting Dates

9.4 Board Meeting Evaluation

MOTION CARRIED

10. ROUND TABLE

Members all wished everyone a great summer and provided congratulations to the new Executive members.

11. NEXT MEETING

Tuesday, September 22, 2026, at 5:00pm

12. COMPLETION OF BOARD MEETING EVALUATION

P. Matheson reminded the group to complete the Board Meeting Evaluation.

13. ADJOURNMENT

The meeting adjourned at 1832 hours.

Pamela Matheson, Board Chair

Victoria Cumming, Recorder

Dana Howes, Secretary